

# United States Senate

WASHINGTON, DC 20510

March 18, 2016

Mr. Lowell McAdam  
Chairman & CEO, Verizon Communications  
Verizon Headquarters  
1 Verizon Way  
Basking Ridge, NJ 07920

Dear Chairman McAdam:

We are writing to encourage Verizon to work towards progress in the current round of collective bargaining with its unions. We believe that it is in the best interest of our constituents that Verizon and its unions reach a fair agreement that supports good jobs for workers and ensures Verizon can move forward in investing in state-of-the-art broadband buildout for communities around our States, including currently unserved and underserved areas.

It is our understanding that the Communications Workers of America and the International Brotherhood of Electrical Workers have offered to negotiate substantial savings in health care for the wireline workforce, but there are additional areas of concern for your workers, including job security, the treatment of sick and injured workers, pensions, and the contracting out of work. While we recognize that changes in technology and customer preference have led to a decline in landline service, driving the need for some contract changes, we also want to be sure that Verizon preserves good family-supporting jobs in our region. At the same time, Verizon's wireless side of the business has seen a surge in demand, indicating the need to negotiate a new contract that offers an opportunity to provide improvement in wages, health care, retirement security, and work rules for the wireless retail workers and technicians who have been at the heart of Verizon's success in this market and beyond that has driven the company's impressive profitability of \$39 billion over the last three years.

We urge you to act as a responsible corporate citizen, and negotiate a fair contract with the employees who make your company's success possible. We look forward to a prompt and fair resolution of these issues.

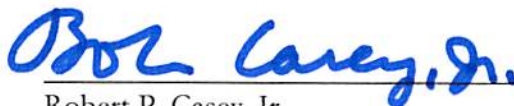
Sincerely,



Kirsten Gillibrand  
United States Senator



Charles E. Schumer  
United States Senator



Robert P. Casey, Jr.  
United States Senator



Jeanne Shaheen  
United States Senator



Richard Blumenthal  
United States Senator



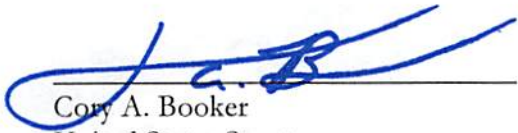
Bernard Sanders  
United States Senator



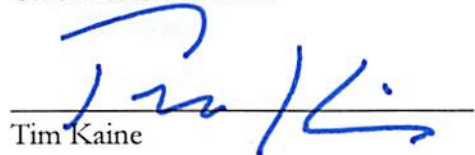
Sheldon Whitehouse  
United States Senator



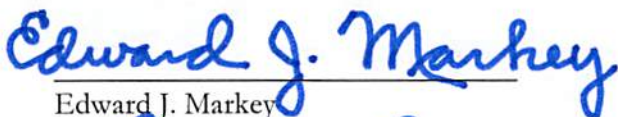
Benjamin L. Cardin  
United States Senator



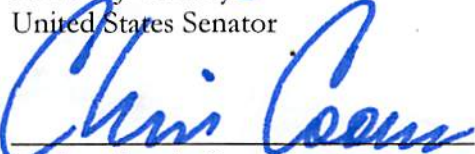
Cory A. Booker  
United States Senator



Tim Kaine  
United States Senator



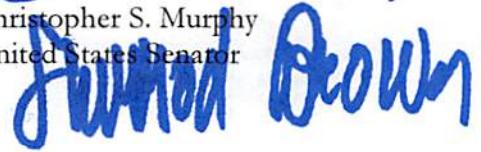
Edward J. Markey  
United States Senator



Christopher A. Coons  
United States Senator



Christopher S. Murphy  
United States Senator



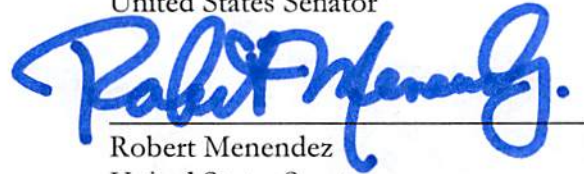
Sherrod Brown  
United States Senator



Jack Reed  
United States Senator



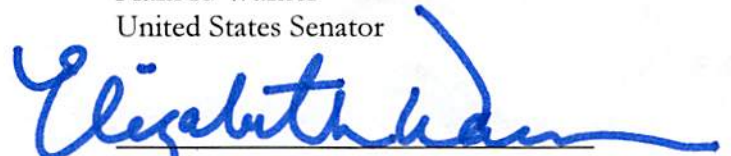
Barbara A. Mikulski  
United States Senator



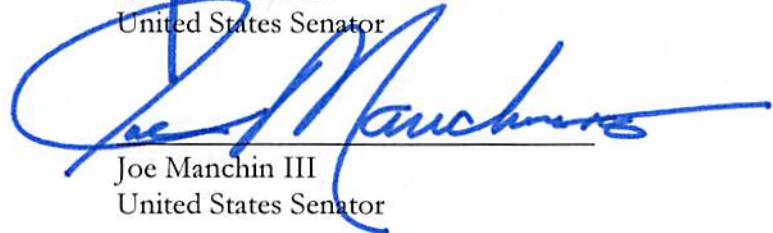
Robert Menendez  
United States Senator



Mark R. Warner  
United States Senator



Elizabeth Warren  
United States Senator



Joe Manchin III  
United States Senator

Wm. Brown  
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