Congress of the United States Washington, DC 20515

August 18, 2020

Jamie Salter CEO and Chairman Authentic Brands Group 100 W 33rd Street, Suite 1007 New York, NY 10001

Dear Mr. Salter,

As the congressional delegation representing Haverhill, Massachusetts and the 413 employees of the Southwick factory located in Haverhill, we write to ask that you continue the tradition of American manufacturing by keeping the Southwick facility open.

As you know, Brooks Brothers' recent bankruptcy filing has terminated the jobs of the 413 Southwick employees as of July 20, 2020. While the company has agreed to extend health care coverage through the end of this month and will pay out accrued vacation and sick time, it has not agreed to any severance package, and these employees – our constituents – will soon be without a source of income. As the expected new owner of Brooks Brothers, you have a significant opportunity to save these workers' livelihoods.

The Southwick facility has a long history of employing needle trade workers to contribute to the Brooks Brothers' iconic brand. Those employees, dedicated members of UNITE HERE Local 187, are skilled garment workers who have made some of the finest clothing in the world. They deserve to be included in your vision of maintaining jobs across the Brooks Brothers' network. We are encouraged by your past commitment to American manufacturing jobs and keeping American factories open after your purchases of Hart Schaffner and Hickey Freeman in 2012, and we urge you to continue this commitment, and Brooks Brothers' Made in USA tradition, by keeping the Southwick factory open.

Thank you for your consideration of our request. We would appreciate the opportunity to discuss this matter at your convenience.

Sincerely,

Edward J. Markey United States Senator

Elizabeth Warren United States Senator

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Lori Trahan Member of Congress